

INSURANCE CONFERENCE 2023

INSURANCE AS A CATALYST FOR ECONOMIC
RESILIENCE AND POSITIVE SOCIAL TRANSFORMATION

DRIVING BETTER RESULTS WITH THE WOMEN'S MARKET

HAPPY MULWE

BANK of ZAMBIA



Happy Mulwe works in Strategy and Change Management Department at the Bank of Zambia where he is Assistant Director, Change Management and Innovation. In this role, Happy oversees all Change Management, Innovation and Gender related matters of the Bank. Happy's work experience spans over 20 years of experience in the people space dealing with Talent Management, Leadership Development, Strategy, Change Management, Learning and Development, Performance Management, Innovation, and Organizational Development. Happy is a certified International HR Manager, Certified Organisational Development Practitioner, Certified Change Management Practitioner and is a fellow of the Zambia Institute of Human Resource Management. Prior to his current role at the Central Bank. Happy worked at Stanbic Bank , ABSA Bank and the Ministry of Education

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FATOU GIWA

INTERNATIONAL FINANCE CORPORATION



Fatou Giwa, Global Women's Insurance Program Lead, IFC

Fatou Giwa is the IFC Women's Insurance Global Lead. She leads the strategic growth and delivery of the women's insurance program, including business development initiatives and partnerships, program implementation, knowledge management, and client engagement to further the business case for increasing access to insurance for women in emerging countries.

She has over 20 years of experience in leading programs, capacity building projects and advisory services in Africa.

Before re-joining IFC, Fatou spent over three years as the UN Women Deputy Country Representative in DRC heading both Programs and Operations. She mobilized funds and led gender initiatives across the country providing normative, operational and coordination support to advance Gender Equality and Women Empowerment.

Prior to UN Women, Fatou was the IFC's Women in Banking Champion for Sub-Saharan Africa. She was in charge of Gender advisory programs in Sub-Saharan Africa and SME Banking projects in West and Central Africa.

She has also held various positions in Chad, Mali and Senegal